

2023 CSEA MEMBER FINANCIAL PREPAREDNESS SURVEY DRAWING

OFFICIAL RULES

NO PURCHASE NECESSARY TO ENTER OR WIN.

VOID WHERE PROHIBITED BY LAW.

2023 CSEA (California State Employees Association) MEMBER SURVEY DRAWING (“Sweepstakes”) begins at 12:01 a.m. Central Time (“CT”) on October 31, 2023, and ends at 11:59 p.m. CT on November 20, 2023 (“Sweepstakes Entry Period”). Sweepstakes is open to legal residents of the United States and the District of Columbia, who are age 18 or older, **and who are a member of Association of California State Supervisors, California State Retirees, SEIU Local 1000, or CSU Employees Union.**

Employees of CSEA and their affiliates (“Sponsor”) including Association of California State Supervisors, California State Retirees, SEIU Local 1000, CSU Employees Union, their parent companies, subsidiaries, affiliates, advertising and promotion agencies, and their immediate family members and/or those living in the same household of each, are not eligible to enter. Sweepstakes is governed by U.S. law and is subject to all applicable federal, state, and local laws and regulations. Void in any territory outside the 50 United States, and where prohibited by law.

Your Survey must be received within the Sweepstakes Entry Period. The drawing will be held on or about December 15, 2023. **Limit: One Prize per household.**

TO ENTER: You do not need to participate in the survey to be entered in the sweepstakes, and no purchase is necessary to enter. Entrants are subject to these rules. A completed Survey is your Sweepstakes entry. As an alternate method of entry, on a plain 3"x 5" card, legibly print: “2023 CSEA Financial Preparedness Member Survey Sweepstakes” and your name, complete address, ZIP code, age, daytime, and evening phone numbers (including area code). Add email address (optional). Then, mail your 3"x 5" card in a first-class, stamped envelope to: CSEA, Attention: Lisa Fong, CSEA Member Benefits Division, CA State Employees Association, 3000 Advantage Way, Suite 130, Sacramento, CA. 95834. All entries must be received by Sponsor within the Sweepstakes Entry Period to be eligible for the drawing. All entries and requests become Sponsor’s property and will not be returned or acknowledged. Limit one entry per person via any method of entry.

CONSUMER DISCLOSURES: No purchase necessary. Ends: November 15, 2023. You have not yet won. One of 20 Prizes will be awarded. Prizes: Twenty \$50 checks. Total value of all prizes: \$1,000. Sponsor: California State Employees Association, Lisa Fong, CSEA Member Benefits Division, CA State Employees Association, 3000 Advantage Way, Suite 130, Sacramento, CA 95834. Odds of winning depend upon the number of eligible entries received. Entrants acknowledge that the Sponsor and all other businesses concerned with this Sweepstakes and their agents do not make, nor are in any manner responsible for, any warranty, representations, expressed or implied, in fact or in law, relative to the quality, conditions, fitness or merchantability of any aspect of a Prize.

Winners will be selected in a random drawing from among all eligible entries received. All decisions of the judge are final and binding. Winners may not substitute or transfer prize except to a surviving spouse. The Sponsor reserves the right to substitute prize for one of equal or greater value. Winners are responsible for federal, state, and local sales and income taxes (if any). If applicable, Winners may

receive an IRS Form 1099 for the retail value of the Prize. Winners will be notified by phone and/or e-mail and may be required to complete and return an Affidavit of Eligibility / Liability-Publicity Release (Affidavit / Release) within 14 days of date specified on notification, or an alternate winner will be selected. Prizes awarded within 30 days after receipt of Affidavit/Release. If Affidavit/Release is returned as undeliverable, it will result in disqualification, and the corresponding prize will be awarded to an alternate winner in a separate random drawing. If a prize is forfeited for any reason whatsoever, the forfeited prize will be awarded to an alternate winner in a separate random drawing from among all the non-winning entries. Entrants agree to these Official Rules and the decisions of the judges and the Sponsors, and release CSEA, its affiliates, and all other businesses concerned with this Sweepstakes, as well as the employees, officers, directors, and agents of each, from all claims and liability relating to their participation, acceptance, use, misuse of any prize or any prize related activity.

Winner assumes all liability for any injury or damage caused or claimed to be caused, by participation in this Sweepstakes or use or redemption of any prize. The Sponsor is not responsible for any typographical or other error in the printing of the offer, administration of the Sweepstakes or in the announcement of the prizes. Entry materials/data that have been tampered with or altered, or mass entries or entries generated by a script, macro or use of automated devices are void. The Sponsor is not responsible for: (i) lost, late, misdirected, damaged, illegible or incomplete entries; or (ii) error, omission, interruption, deletion, defect, delay in operations or transmission, theft or destruction or unauthorized access to or alterations of entry materials, or for technical malfunctions of any kind, or inaccurate transmission of or failure to receive entry information by Sponsor for any reason. By participating in the Sweepstakes, you (i) agree to be bound by these Official Rules, including all eligibility requirements, and (ii) agree to be bound by the decisions of the Sponsor, which are final and binding in all matters relating to the Sweepstakes. Failure to comply with these Official Rules may result in disqualification from the Sweepstakes. The Sponsor reserves the right to permanently disqualify from any sweepstakes it sponsors any person it believes has intentionally violated these Official Rules and to select winners from among all eligible entries received prior to withdrawal or cancellation.

LEGAL WARNING: ANY ATTEMPT BY AN INDIVIDUAL, WHETHER OR NOT AN ENTRANT, TO DELIBERATELY INTERFERE WITH THE OPERATION OF THE SWEEPSTAKES, IS A VIOLATION OF CRIMINAL AND CIVIL LAWS AND THE SPONSOR RESERVES THE RIGHT TO SEEK DAMAGES AND DILIGENTLY PURSUE ALL REMEDIES AGAINST ANY SUCH INDIVIDUAL TO THE FULLEST EXTENT PERMITTED BY LAW. WITHOUT LIMITING THE FOREGOING, ENTRANTS FURTHER AGREE THAT THE SPONSOR CSEA, CSEA OR THEIR AFFILIATES, ADVERTISING AND PROMOTION AGENCIES, PRIZE SUPPLIERS, AND THEIR RESPECTIVE OFFICERS, DIRECTORS, SHAREHOLDERS, EMPLOYEES, REPRESENTATIVES, AGENTS, SUCCESSORS AND ASSIGNS, SHALL NOT BE LIABLE FOR ANY DAMAGES, LOSSES, COSTS OR EXPENSES, OF ANY KIND, ARISING FROM OR RELATED TO CIRCUMSTANCES BEYOND THE REASONABLE CONTROL OF THE SPONSOR CSEA, CSEA, OR THEIR AFFILIATES, ADVERTISING AND PROMOTION AGENCIES, PRIZE SUPPLIERS, AND THEIR RESPECTIVE OFFICERS, DIRECTORS, SHAREHOLDERS, EMPLOYEES, REPRESENTATIVES, AND AGENTS, INCLUDING BUT NOT LIMITED TO ACTS OF GOD, ACTS OF GOVERNMENT, ACTS OF TERROR, ACTS OF WAR, CIVIL UNREST, LABOR SHORTAGES AND/OR STRIKES, EVEN IF ANY ONE OR MORE OF THE PROMOTION PARTIES OR ANY OF THE OTHER RELEASED PARTIES WERE AWARE OF THE POSSIBILITY OF ANY SUCH EVENTS OCCURRING.

For a list of winners (available after January 1, 2024), send a written request to CSEA, Attention: Lisa Fong, CSEA Member Benefits Division, CA State Employees Association, 3000 Advantage Way, Suite 130,

Sacramento, CA 95834. If you would prefer not to receive future sweepstakes or contest mailings from the Sponsor, write to: Lisa Fong, CSEA Member Benefits Division, CA State Employees Association, 3000 Advantage Way, Suite 130, Sacramento, CA 95834.